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NATIONAL TOOLING & MACHINING ASSOCIATION

April 10, 2019

Mr. Scott Noble
Norman Noble, Inc.
5507 Avion Park Drive
Highland Heights, OH 44143-1998

Dear Scott:

Congratulations on receiving your NTMA Safety Award Certificate for your company's safety performance in 2018. Your company's safety record is among the best in the industry and is something you and your employees can be proud of.

Best wishes for continued success, safety and prosperity.

Sincerely,

A handwritten signature in black ink, appearing to read "Mark Lashinske", is written below the word "Sincerely,".

Mark Lashinske
2019 NTMA Chairman of the Board

Safety Award 2018

The National Tooling & Machining Association
acknowledges
the superior safety performance of its member firm

Norman Noble, Inc.



MANUFACTURING AMERICA'S FUTURE

A handwritten signature in black ink, appearing to read "Mark Lashinske". The signature is written in a cursive style and is positioned above a horizontal line.

Mark Lashinske
2019 NTMA Chairman of the Board